IRON BRIEFING



December 2021

But when the set time had fully come, God sent his Son, born of a woman, born under the law, to redeem those under the law, that we might receive adoption to sonship.

— Galatians 4:4-5

We celebrate Jesus! God's perfect gift in God's perfect time.



Leverage the Collective IQ of Iron Forums.

Once you're logged into our website, there's a drop down menu under "Members" that says, "Knowledge Base." Iron Forums members and advisors have put small articles there covering topics from our Snapshot™ as well as various areas of business and living life as a Christian Entrepreneur.

This information is there for YOU, and the men who post it are willing to start a conversation to help you around these areas.

Likewise YOU are encouraged to post about something you can help another member with; something God has called you to help others understand. Check it out and take advantage of the "Collective IQ" in Iron Forums.

2021 ANDREW OF THE YEAR GARRETT ERATH





Garrett Erath, Iron Forums Snellville Member, pictured with two new members, Yvener Liberal and James Davidson

been a year of amazing growth for Iron Forums, due in large part to so many members and advisors faithfully inviting other men into our Christ-centered communities. In fact, we've had nearly 100 men visit a Forum for the first time in 2021, and many of those guests were called by God to join as members or advisors!

Snellville Forum Member, Garrett Erath, modeled our "Andrew Principle" all year long through sharing his Iron Forums experience with brothers in his network and extending an invitation to visit a Forum. It's Garrett's kind of faithfulness that we envision our entire membership living out.

Congratulations to Garrett being voted our first ever "Andrew of the Year!" He and his wife, Grace, will get to enjoy a weekend away at The Ritz Carlton courtesy of Iron Forums.



Spiritual Growth in 2022

Many Iron Forums men have been reading through the Bible together in 2021. In

2022, every man is invited to journey through Ken Boa's *Handbook to Leadership.* Through this devotion we'll

be sharpened in areas like **Dependence** on **God**, **Innovation**, **Interpersonal Relationships** and **Decision Making**, to name a few.

Take a moment to email Barry Lusk at **blusk@ironforums.org** if you'd like to participate.

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IRON FORUMS

EOS® TRACTION TIP



Last month we discussed "Delegating," and this topic ties right in. Entrepreneurs often struggle with offloading decision-making to the rest of their team. Most likely, this isn't an issue with their leaders or employees, but a problem that the entrepreneur must fix: No vision. Without a common, agreed-to vision that is shared by all, every decision must be run by the entrepreneur for approval.

You can help others be successful at making decisions in your stead by answering two questions together:

First, why are we doing this?

Second, what can we be the best at?

EOS® companies call this their Core Focus™. By discovering their purpose, cause, or passion, leadership teams can clearly articulate WHY they get out of bed and come into work every day. This is more than just to make money. This is about what difference they want to make in their world.

When a company defines their niche (what they can be the best at), teams can begin to say "No" to other opportunities that aren't the best fit. This helps define the sweet spot for the business and provides a path for the development of their systems and processes.

Answering the why and what draws a circle in the sand for your employees. They can now base their decisions on whether or not it falls into this circle.

Create your Core Focus[™] with your leadership team. You will see others start making decisions with confidence.

Want to discuss your vision more? I am here to help. **Brent Stromwall** at **bstromwall@odigos.llc.**

ADVISOR SPOTLIGHT: David Doi

Wife: Judy Years Married: 43 Children: Lauren, 38, Married to Daniel with 3 daughters. Ryan, 36.

Church: North Point Community Church, Alpharetta.

Forum: North Gwinnett

What was the focus of your business?

I was a commercial insurance broker for 40 years and retired 3 years ago. I owned an insurance brokerage for several years and sold it to a national firm. We helped independent insurance agents to place property and casualty coverages for difficult or high risk accounts.

Who invited you to Iron Forums (who was your Andrew)?

Gary Smith invited me to Iron Forums. We had served together in other men's ministry settings and had an existing friendship. When Gary extended the invitation, it was clear Iron Forums was the type of men's ministry setting that appeals to me the most.

What is your favorite part of the Iron Forums Snapshot™?

I love the self-reflection that is required



This photo was taken on Thanksgiving. L-R Daniel (son-in-law), Macie(1), Lauren (daughter), Olivia (6), Madelyn (9), Judy, David, Ryan (son), Bella (Ryan's GF)

each month. Honest self-evaluation is something that most men avoid. The accountability of the snapshot groups and the transparency displayed by each man creates an environment in which personal and spiritual growth can take place.

How has Iron Forums improved your life?

Iron Forums has placed me among a remarkable group of men each month. I love to hang out with men who love Jesus. They are not only business leaders but men who are also seeking to be better husbands, fathers, and Christ followers. I am inspired each month to do the same.

