IRON BRIEFING



MARCH 2024

¹⁷ As iron sharpens iron, so one person sharpens another.

— Proverbs 27:17

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

— Hebrews 10:24-25

IRON CONFERENCE 2024

Sept 20-22, 2024

AMICALOLA FALLS | \$500 PER PERSON



SPEAKER: **JOEL MANBY**



Scan QR code to register.

Join us for our **Q2 READING PLAN**

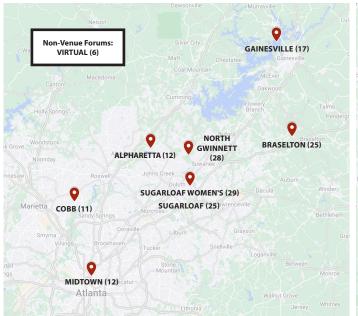


Our Q2 Reading Plan will provide an overview of key people whose lives are described in the Bible. They were people like us who did great things, but also made mistakes. Knowing about their lives will help us live our lives with our 4H's (We want to be humble, hungry, healthy and Holy-Spirit Driven). Email or text Barry Lusk if you want to join.

UNASHAMEDLY GROWTH ORIENTED

With the heartfelt encouragement of several members, we are eager to reflect on the extraordinary favor God gave us in 2023, a year marked by unparalleled growth in the history of Iron Forums! While our pursuit of growth is never driven by mere numbers, each new member's decision to join a local forum is a cause for celebration as it signifies a significant stride from isolation into a genuine Christ-centered community. Consider this: merely five years ago, Iron

Forums comprised a modest gathering of about 25 men in a single location. Today, inclusive of members, advisors, and facilitators, we stand united as a diverse community of over 180 men and women, nurturing growth across 10 locations. The horizon holds even more promise, with plans for expansion in Georgia, Florida, and hopeful ventures into new metropolitan areas. We humbly invite you to join us in prayer as we trust Him to bring forth abundant fruit.







OUR MONTHLY HEALTH TIPS PAGE

With the addition of the Health Score to the Snapshot, these tips provided by Iron Forums friend, Hal Schlenger, should be helpful to you.



TRACTION TIP

In his book, "The Advantage," Patrick Lencioni says "I've become absolutely convinced that the seminal difference between successful companies and mediocre or unsuccessful ones has little, if anything, to do with what they know or how smart they are; it has everything to do with how healthy they are."

Leadership teams must focus on becoming healthy as well as working smart to achieve their potential for success. How is your team's health?

Here are a few questions you might ask yourself:

Is the team experiencing true, *vulnerability-based* trust?

Does the team mine for and address conflict in a *constructive way?*

Do you make *clear commitments*... or is there *ambiguity?*

Is everyone comfortable holding others accountable—and being held accountable?

And, is the team *focused singularly* on the results for the greater good of the organization?

A healthy leadership team accelerates growth and success and becomes the foundation for a healthy organization. Truth is, most companies are not healthy. How's yours? Let me know if you want to address this and set your company up for greater success:

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MEMBER SPOTLIGHT: ADAM HICKS

What's your spouse's name, how long you've been married, and names & ages of your kids?

I have been married to Jennifer for 21 years. We blended my 3 children and her one child and we have one "ours" child for a total of 5.

Our children are: Ben (31), Addison (27), Parker (26), Hannah (23), Noah (19).

Where is your home church?

We are members of Lakewood Baptist Church in Gainesville, GA.

What's the name/focus of your business?

I am the founder of Lanier Law Group, LLC. Our firm focuses on estate planning, estate administration, and business succession planning done in conjunction with the owners base estate plan.

Who invited you to Iron Forums (who was your Andrew)?

I was made aware of Iron Forums by Barry Lusk and Gary Smith during



my time as a member of the Lifework Atlanta class for 2022-2023.

What is your favorite part of the Iron Forums Snapshot?

I like reflecting on both my intimacy with Jesus and my relationship with Jennifer and asking for her score!

How has Iron Forums improved your life?

Iron Forums has helped with my continued growth towards the power of transparency amongst fellow believers. Additionally, it has been a great community to feel blessed to be a part of as the fellowship is truly amazing.



