

THE IRON BRIEFING



JUNE 2022

Because you are his sons, God sent the Spirit of his Son into our hearts, the Spirit who calls out, "Abba, Father."

— Galatians 4:6

We're invited into a "daddy" like relationship with the God of the universe!



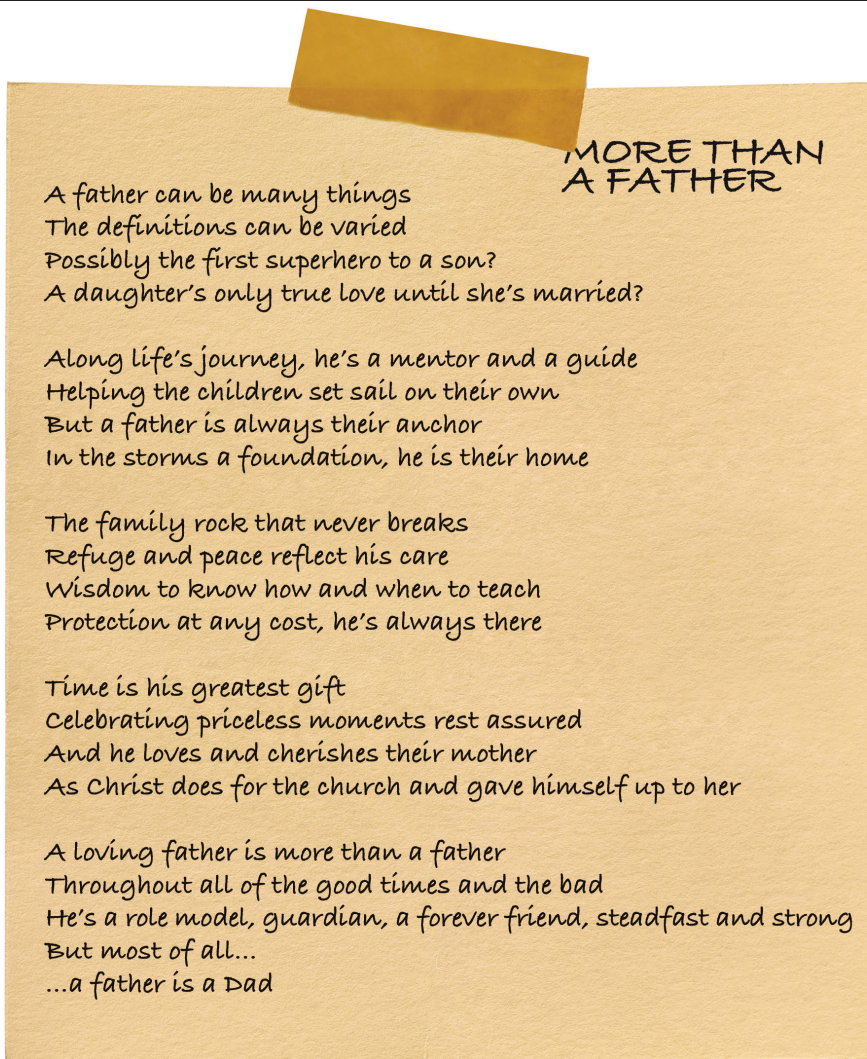
WEAR YOUR FAITH ON YOUR SLEEVE

...or your cap...or your breast pocket...

Visit IronForums.org and order some cool apparel. Who knows? It may get you into a faith conversation with fellow entrepreneurs. Hats, polo shirts, jackets and more. **Find the link in the "Members" drop-down menu.**

CHECK OUT OUR HYPE VIDEO A 90 Second Glance at Iron Forums

It's on our home page, or scan the QR code.



MORE THAN A FATHER

A father can be many things
The definitions can be varied
Possibly the first superhero to a son?
A daughter's only true love until she's married?

Along life's journey, he's a mentor and a guide
Helping the children set sail on their own
But a father is always their anchor
In the storms a foundation, he is their home

The family rock that never breaks
Refuge and peace reflect his care
Wisdom to know how and when to teach
Protection at any cost, he's always there

Time is his greatest gift
Celebrating priceless moments rest assured
And he loves and cherishes their mother
As Christ does for the church and gave himself up to her

A loving father is more than a father
Throughout all of the good times and the bad
He's a role model, guardian, a forever friend, steadfast and strong
But most of all...
...a father is a Dad



In honor of Father's Day this month, we want to celebrate our calling as "dads". Not one of us does it perfectly and we all have room for improvement, but God, our Father, has entrusted our children to us as a gift to enjoy, train and love. The life our kids share with us will shape the image they have of Him as their Heavenly Father. This, brothers, is the high call of being a dad. Iron Forums North Gwinnett member, Brad Rosenkampff, pictured at left with three of his four sons, wrote this poem, "More than a Father," for you. To God be the Glory!

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EOS® TRACTION TIP**OPEN & HONEST – ASK. DON'T TELL.**

Professional EOS Implementers® have two expectations for the sessions they facilitate with their clients: That everyone is both *open* and *honest*. What does “open” mean?

I explain “open” to my clients as “be intentionally curious simply to understand the other person’s view.” Mindsight is the recognition that there is a mind behind the face in front of me, and what goes on inside that brain – the thoughts, memories, and emotions – all form a set of unique opinions and perspectives. The person is unique and valuable, so their opinion and perspective is as well.

Being curious is a predominantly right brain function. This means that our right brain – the relational brain – must be “on” and operating fully as God designed it. We find ourselves intentionally listening and seeking to understand what others are trying to express. Curiosity requires asking questions, rather than giving answers.

If we’re on a mission to tell someone something, we are operating more out of the left/logical, brain. Telling elevates *your own knowledge* or opinion above the other person’s. In their book, *Humble Inquiry – The Gentle Art of Asking Instead of Telling*, authors Edgar Schein and Peter Schein describe our arrogance in telling:

1. You think you know more than they do
2. Your knowledge is the correct knowledge
3. You have the right to structure other people’s experience for them

Ask. Don’t tell. Engage your right brain and be curious. As Stephen Covey said, “Seek first to understand.”

Let’s talk about how to do this with your team. **Brent Stromwall**

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MEMBER SPOTLIGHT: ROB KUEHL

Wife: Tereza Estanquero Garrana

Years Married: Newlyweds as of February 22, 2022!

Children (combined):

Roxanne (33), Lara (22), Sam (32) and wife Becky, and six grandchildren.

Church: West Cobb Church

Forum: Cobb

What is the focus of your business?

Maier America is a 22-year-old wholly owned subsidiary of a 100 year old 4th generational family business, Christian Maier Heidenheim GmbH & CO. K.G. located in Heidenheim, Germany.

My focus is growing the business 3x over the next five years in the area of sales, manufacturing, service and repairs of Rotary Joints (Unions) which we supply to over 20 different manufacturing industries worldwide. I have had the privilege of leading the subsidiary as its CEO since September 16, 2015.

**Who invited you to Iron Forums (who was your Andrew)?**

Providence Christian Academy provided our company with a high school engineering STEM intern in 2018. During one of our conversations, Sophia Chin, the placement instructor, spoke highly about Iron Forums, and Founder, Gary Smith. She connected us in the Summer of 2018 and I joined the Iron Forums North Gwinnett meeting as his guest. I moved to the Cobb Iron Forums facilitated by Bruce Witt due to its closer proximity.

**What is your favorite part of the Iron Forums Snapshot™?**

My favorite part is all the feedback, ideas and thoughts I receive to take into consideration on my burning issues. I love being able to connect to my Snapshot group members during the weeks between the meetings for further guidance. I was recently asked to join the Member Council for continuous improvement, and I am thrilled to be able to help Barry Lusk, Iron Forums Executive Director, in this role.

How has Iron Forums improved your life?

Iron Forums has improved my life by holding me accountable to putting some good behaviors into practice. These include worrying less, reading more of the Bible, praying and meditating on God’s Word (usually in the mornings) and receiving the peace that surpasses all understanding. The people issues are what often kept me thinking and sometimes worrying about the business. I am finding that many of the problems get resolved on their own and I can focus more on important strategic plans for the growth I am accountable for. I have also learned that putting the right people in place is absolutely essential. I am so thankful and dedicate my whole being to following Jesus Christ and his teachings. Jesus is in my opinion the greatest CEO and leader of all time.