

Developing a Team Culture at Home

SUMMARY

As business owners, we often want to apply the way we run our businesses into our homes — but that doesn't seem to work as well. Dr. Rick Fowler shares insights, strategies, and scriptures to help us develop a team culture under our roof so that we can live harmoniously with God, Wife, Children and Work.

NOTES FROM THE VIDEO

Three Ingredients for a Team Culture at Home

1. Adopting a Biblical World View Regarding Roles at Home
 - a. God's Priorities for Successful Living for Men:
 - i. God
 - ii. Wife (Ephesians 6:4, Colossians 3:21, Malachi 2:14)
 - iii. Children
 - iv. Occupation (1 Timothy 6:7)
2. A Proper Attitude Regarding Our Responsibilities
 - a. Embrace the Spirit Humility (Ephesians 5:21)
 - b. Embrace a Willingness to Provide a Winning Positive Attitude at Home
 - c. Choose to be a Leader, not a Boss
Ephesians 5: Love LEADS, it does not CONTROL
3. A Strategy Regarding a Plan for Harmony and Productivity
 - a. Spending Quality Time with Spouse and Children
 - b. The 1-4-16 Principle (1 Absolute = 4 House Rules = 16 Preferences)
Absolute: Unchangeable
House Rules: Tangible Ways to Flesh Out Absolute
Preferences: Allow Family Member to Choose How to Accomplish
 - c. Setting the Spiritual Tone for the Family (Deuteronomy 6:7)
 - d. Accept the Team Leader Role — the Encourager (Ephesians 4:29)
 - e. Teach or Model Ways to Handle Conflict.
Coach Tom Osborne: "It is not conflict and adversity that we are to avoid, rather the important factor is how we REACT to that adversity, so often we develop STRENGTH and our TRUE CHARACTER becomes evident."

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SCRIPTURES

Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy and my burden is light.

— *Matthew 11:29, 30*

You ask, “Why?” It is because the Lord is the witness between you and the wife of your youth. You have been unfaithful to her, though she is your partner, the wife of your marriage covenant.

— *Malachi 2:14*

Hear, O Israel: The Lord our God, the Lord is one.^[a] ⁵ Love the Lord your God with all your heart and with all your soul and with all your strength. ⁶ These commandments that I give you today are to be on your hearts. ⁷ Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.

— *Deuteronomy 6:4-7*

QUESTIONS FOR TABLE DISCUSSION:

1. How has “being yoked to Jesus Christ” made a difference in your leadership at home? Have you found it easy to “slip out of the yoke” occasionally? If so, what do you do to get back in tandem with Jesus Christ?
2. Did you and your wife come from different family cultures? How have you worked through awkward tensions caused by this?
3. Does your wife know (and feel) she comes ahead of the kids and work in your priorities? How do you best convey that to her?
4. Do you ever struggle at home with the difference between coming across like “the boss” and biblically displaying servant leadership? How do you level-set at home?

A Few Notes about Dr. Rick Fowler

Rick has served as a university professor in the area of counseling at multiple universities, and is presently at Truett-McConnell University. He formerly headed up national out-patient services for one of the largest Christian counseling organizations in the nation, and has authored multiple books including, “Honey are You Listening?” and “Together on a Tightrope.” He is a recognized clinical sports therapist aiding teams in enhancing their performance; and has personally counseled individuals and families over 25,000 hours in living life successfully. You can contact him at rfowler@truett.edu.